

United States Marine Corps



To all who shall see these presents, greetings:

Know Ye, that reposing special trust and confidence in the fidelity and abilities

of

, I do

appoint this Marine a

in the

United States Marine Corps

to rank as such from the
and

day of

, two thousand

Effective with this appointment, you are charged to carefully and diligently execute the duties and responsibilities of a
of Marines, and I do strictly direct and require all personnel of lesser grade to
render obedience as is due a Staff Noncommissioned Officer of this grade and position. As a Staff Noncommissioned Officer
of Marines, you are a professional at arms, possessing the technical and tactical proficiency, unwavering devotion to duty, and
complete dedication to the moral and ethical imperatives necessary to accomplish all assigned missions. You are the keeper of our
institutional Core Values, customs and traditions and must embody the qualities we desire all Marines to emulate. As a Staff
Noncommissioned Officer, you are a trusted advisor to your peers and senior leaders, providing responsible and candid advice
influencing the welfare of your Marines and the capabilities and character of our future generations. You are a guardian of our
culture and must be an exemplar who leads with firmness, fairness, dignity, and respect. As a Staff Noncommissioned Officer,
you are expected to observe and follow the orders and direction of senior leaders while enforcing regulations and articles governing
the discipline of the Armed Forces of the United States of America.

Given under my hand at Headquarters United States Marine Corps

This

day of

, in the year of our Lord Two thousand and

A handwritten signature in black ink, reading "Eric M. Smoot".

Commandant of the Marine Corps